

RIVER VALLEY SCHOOL BOARD – COMMITTEE MEETING

Committee: Budget/ERC **Date:** January 13, 2020 **Meeting Time:** 5:00 pm **Adjourn Time:** 6:04 pm

Present: John Bettinger, Sara Young, Mark Strozinsky, Tom Andres, Brian Krey, Kasey Maxwell, Erik Johnson

Agenda Item	Motion	2nd	Discussion
N/A	Young	Strozinsky	Motion to accept proofs of notice. Passed unanimously on a voice vote.
1: Approval of Minutes from 12/9/2019, Budget/ERC Meeting	Strozinsky	Young	Motion to approve minutes from December 9, 2019 Budget/Employee Relations Committee Meeting. Passed unanimously on a voice vote.
2. 2020-2021 Budget Update			Krey informed the committee that the new financial forecast is very similar to the forecast that was last presented in September. The projected surplus for 2020-2021 is \$657,047 and \$943,612 in 2021-2022. Krey noted that once the referendum expires, the district will have an approximately \$2,773,158 deficit in 2022-2023; approximately \$3,600,000 in 2023-2024, and just over \$4,500,000 in 2024-2025. Krey also noted that the mil/tax rate in the current year (2019-2020) did not increase as much as expected due to an increase in state equalization aid, and that he would expect the mil/tax rate to be less than projected again in 2020-2021 based on the state budget. No action taken.

RIVER VALLEY SCHOOL BOARD – COMMITTEE MEETING

<p align="center">3: Staff Compensation 2020-2021</p>			<p>Krey stated that the consumer price index (CPI) will be finalized tomorrow, Tuesday, January 14, 2020. Currently, the CPI that the District uses to set base wages is around 1.77%, and administration believes the final number will be close to this.</p> <p>Bettinger recommended the committee begin thinking about base wage and supplemental pay for staff in 2020-2021.</p> <p>Krey also asked the committee about support staff that were hired within the last two years ago that are still at the district “entry level wage”, and if the committee wanted to discuss compensation for these staff members.</p> <p>No action taken.</p>
<p align="center">4: District Calendars 2021-2022 and 2022-2023</p>			<p>Administration asked the committee to begin a discussion on questions or concerns with the calendars of 2021-2022 and 2022-2023. Andres stated that the Administrative team is working on building time into the calendars for staff to have time to collaborate and work on expected professional development items.</p> <p>No action taken.</p>
<p align="center">5: Policy 423 – Public School Open Enrollment</p>			<p>Krey reminded the committee that if the District felt the need to cap class sizes or case loads that the District would need to make changes to the open enrollment policy (#423) prior to the open enrollment period, which is typically the first week of February through the end of April on an annual basis.</p> <p>No action taken.</p>
<p align="center">6: Employee Handbook</p>			<p>Administration shared a letter from a teacher regarding the committee considering a retirement benefit or package. The committee discussed the historical perspective on retirement packages and payouts for reimbursable leave.</p> <p>No action taken.</p>
<p align="center">7. Strategic Plan and Correlation to Committee’s Work</p>			

RIVER VALLEY SCHOOL BOARD – COMMITTEE MEETING

8. Set Next Meeting Date(s)			Monday, February 10, 2020 at 5:00 pm in MS Library Monday, February 24, 2020 at 5:00 pm in MS Library
9. Set Next Meeting Agenda Items			<ol style="list-style-type: none"> 1. Staff Compensation <ol style="list-style-type: none"> a. Support Staff b. Data from Forecast 5 2. Employee Handbook 3. 2020-2021 Staffing
Motion to Adjourn	Young	Bettinger	Passed unanimously on a voice vote at 6:04 pm Passed on a voice vote.